

2025 Light Vehicle Accreditation Agreement (LVAA) Compensation Schedule

Compensation Schedule Term: June 14, 2025, to June 13, 2027. All rates are in Canadian Dollars.

Labour Rates (per hour)

Labour Type	South June 14, 2025	South June 14, 2026	North June 14, 2025	North June 14, 2026
Body	\$90.86	\$93.59	\$112.67	\$116.05
Refinish	\$90.86	\$93.59	\$112.67	\$116.05
Glass	\$90.86	\$93.59	\$112.67	\$116.05
Frame	\$99.73	\$102.72	\$123.66	\$127.37
Mechanical	\$106.35	\$109.54	\$131.87	\$135.83
Mechanical Specialty	\$134.02	\$138.04	\$166.18	\$171.17
Aluminum/Carbon Fiber	\$99.73	\$102.72	\$123.66	\$127.37
Glass only Windshield	\$68.14	\$70.18	\$84.50	\$87.04
Glass only Tempered	\$83.07	\$85.56	\$103.02	\$106.11

Material Rates (per hour)

Material Type	South June 14, 2025	South June 14, 2026	North June 14, 2025	North June 14, 2026
Paint Material	\$59.50	\$63.67	\$73.78	\$78.95
Shop Material	\$7.43	\$7.65	\$10.16	\$10.16
Windshield Glass Material	\$4.21	\$4.34	\$5.22	\$5.38
Tempered Glass Material	\$7.43	\$7.65	\$10.16	\$10.16

*North applies to - Thompson, Flin Flon, The Pas, Churchill, Lynn Lake, Leaf Rapids, Gillam, Norway House