



2021 Light Vehicle Repair Industry Agreement Compensation Schedule

**Compensation Schedule Term:
March 16, 2021 to June 13, 2025**

Restated effective December 15, 2021

Legend
Year 1 = March 16, 2021 to June 13, 2022
Year 2 = June 14, 2022 to June 13, 2023
Year 3 = June 14, 2023 to June 13, 2024
Year 4 = June 14, 2024 to June 13, 2025
All rates are in Canadian Dollars

SOUTHERN MANITOBA LABOUR RATES

Labour Type	Year 1 Rate (Per Hour)	Year 2 Rate (Per Hour)	Year 3 Rate (Per Hour)	Year 4 Rate (Per Hour)
Body	\$77.00	\$78.50	\$80.00	\$82.00
Refinish	\$77.00	\$78.50	\$80.00	\$82.00
Glass	\$77.00	\$78.50	\$80.00	\$82.00
Frame	\$85.00	\$87.00	\$88.50	\$90.00
Mechanical (Note 1)	\$90.00	\$92.00	\$94.00	\$96.00
Aluminum/Carbon Fiber (Note 2)	\$85.00	\$87.00	\$88.50	\$90.00
Glass only Windshield (Note 3)	\$56.00	\$58.50	\$60.00	\$61.50
Glass only Tempered (Note 3)	\$70.00	\$72.00	\$73.50	\$75.00

Material Type	Year 1 Rate	Year 2 Rate	Year 1 Rate	Year 2 Rate
Paint Material	\$42.50 (Per Hour)	\$43.50 (Per Hour)	\$45.00 (Per Hour)	\$47.00 (Per Hour)
Shop Material	\$6.71 (Per hour)	\$6.71 (Per hour)	\$6.71 (Per hour)	\$6.71 (Per hour)
Toxic Waste	\$4.97 (Per Paint Estimate)	\$4.97 (Per Paint Estimate)	\$4.97 (Per Paint Estimate)	\$4.97 (Per Paint Estimate)
Glass Shop Material (Note 4)	\$6.71 (Per hour)	\$6.71 (Per hour)	\$6.71 (Per hour)	\$6.71 (Per hour)
Glass Urethane Allowance	\$32.00 (Per Item)	\$32.00 (Per Item)	\$32.00 (Per Item)	\$32.00 (Per Item)



Notes for Southern Rates:

- (1) Mechanical: new rate is a blended average of the previous mechanical and designated rates. This rate is eligible to all mechanical labour operations identified in the estimating software system.
- (2) Aluminum/Carbon Fiber: to be eligible, accredited shop must meet aluminum tooling requirements. Please refer to the Labour Rate Estimating Standard on MPI Partners Website for eligible operations.
- (3) Discount on NAGS Price List for Windshield (Safety) and Tempered Glass is 25% and is applied per Estimate.
- (4) Glass Material is paid for side & back glass only (tempered).

NORTHERN MANITOBA LABOUR RATES

Thompson, Flin Flon, The Pas, Churchill, Lynn Lake, Leaf Rapids, Gillam, Norway House

Labour Type	Year 1 Rate (Per Hour)	Year 2 Rate (Per Hour)	Year 3 Rate (Per Hour)	Year 4 Rate (Per Hour)
Body	\$92.40	\$94.20	\$96.00	\$98.40
Refinish	\$92.40	\$94.20	\$96.00	\$98.40
Glass	\$92.40	\$94.20	\$96.00	\$98.40
Frame	\$102.00	\$104.40	\$106.20	\$108.00
Mechanical (Note 1)	\$108.00	\$110.40	\$112.80	\$115.20
Aluminum/Carbon Fiber (Note 2)	\$102.00	\$104.40	\$106.20	\$108.00
Glass only Windshield (Note 3)	\$67.20	\$70.20	\$72.00	\$73.80
Glass only Tempered (Note 3)	\$84.00	\$86.40	\$88.20	\$90.00

Material Type	Year 1 Rate	Year 2 Rate	Year 3 Rate	Year 4 Rate
Paint Material	\$51.00 (Per Hour)	\$52.20 (Per Hour)	\$54.00 (Per Hour)	\$56.40 (Per Hour)
Shop Material	\$9.91 (Per Hour)	\$9.91 (Per Hour)	\$9.91 (Per Hour)	\$9.91 (Per Hour)
Toxic Waste	\$5.46 (Per Paint Estimate)	\$5.46 (Per Paint Estimate)	\$5.46 (Per Paint Estimate)	\$5.46 (Per Paint Estimate)
Glass Shop Material (Note 4)	\$9.91 (Per Hour)	\$9.91 (Per Hour)	\$9.91 (Per Hour)	\$9.91 (Per Hour)
Glass Urethane Allowance	\$32.00 (Per Item)	\$32.00 (Per Item)	\$32.00 (Per Item)	\$32.00 (Per Item)

Notes for Northern Rates:

- (1) Mechanical: new rate is a blended average of the previous mechanical and designated rates. This rate is eligible to all mechanical labour operations identified in the estimating software system.
- (2) Aluminum/Carbon Fiber: to be eligible, accredited shop must meet aluminum tooling requirements. Please refer to the Labour Rate Estimating Standard on MPI Partners Website for eligible operations.
- (3) Discount on NAGS Price List for Windshield (Safety) and Tempered Glass is 0%.
- (4) Glass Material is paid for side & back glass only (tempered).



Cracks & Windshield Repairs

Rates for Year 1, Year 2, Year 3 and Year 4 (for Southern Manitoba):

Windshield - Repairs	
Up to 2 (Total)	\$80.00
Per Additional Instance	\$20.00

Windshield - Cracks	
First 4 Inches	\$94.50
Next 4 Inches	\$14.50
Maximum Cost Payable (8 Inch Crack)	\$109.00

Job Maximums:

- The first two instances of a windshield repair are included in the initial fee.
- Cracks are paid for units of 4 inches each.
- Cracks are capped at the amount for an 8 inch repair, made up of the initial 4 inches and up to 4 more inches.

Rates for Year 1, Year 2, Year 3 and Year 4 (for Northern Manitoba):

Windshield - Repairs	
Up to 2 (Total)	\$96.00
Per Additional Instance	\$24.00

Windshield - Cracks	
First 4 Inches	\$113.40
Next 4 Inches	\$17.40
Maximum Cost Payable (8 Inch Crack)	\$130.80

Job Maximums:

- The first two instances of a windshield repair are included in the initial fee.
- Cracks are paid for units of 4 inches each.

Cracks are capped at the amount for an 8 inch repair, made up of the initial 4 inches and up to 4 more inches.

Accreditation Agreement Effective Date and Application to Rates:

Accredited Shops that sign the new 2021 Accreditation Agreement (2021 LVAA) shall have access to the compensation and be paid at the rates under this schedule upon the effective date of their 2021 LVAA. The effective date of an Accredited Shop's 2021 LVAA is determined by when that shop executed their LVAA Signature Page.

Administration Fee:

For completed repairs where the vehicle has been returned to the customer with body, frame, and mechanical repair labour, a administration fee may be charged.

Southern	\$15.00
Northern	\$18.00

Recovery of Costs for Errors and Repair Deficiencies

MPI reserves the right to recover administrative costs from Accredited Shops for administrative billing errors, errors in application of Policies & Procedures, and for correcting repair deficiencies discovered through inspections and customer referrals, all in accordance with the procedures set out in the Accreditation Agreement. In particular, for repair deficiencies, MPI reserves the right to charge Accredited Shops:

- \$1000 per repair deficiency identified via a repair accuracy inspection;
- \$2000 per repair deficiency identified via a Customer referral.